



THINK

outside

THE BOSS

The Art of Co-Creative
Leadership

Simul 

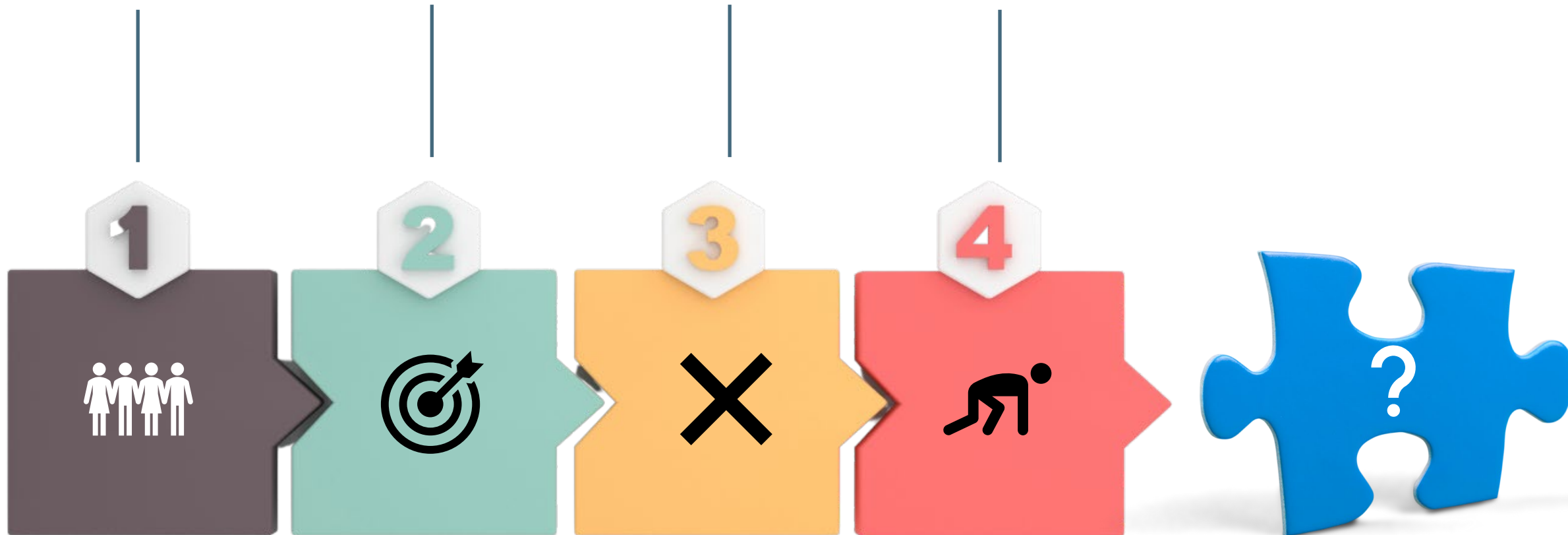


Working Together

Better Solutions

Appreciate Failure

Moving to Action

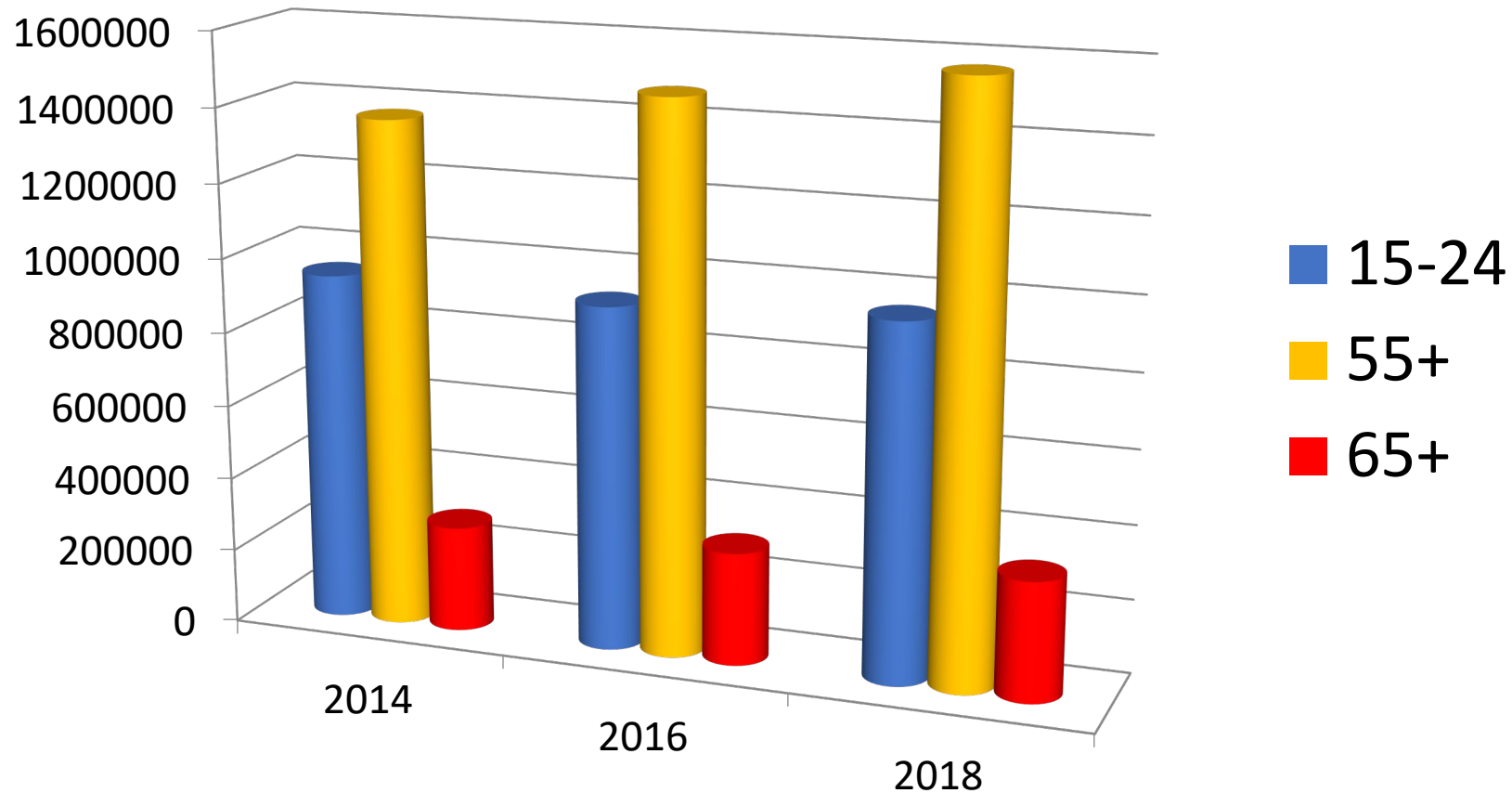


The Perfect Storm

- **Lasting Effects of Pandemic**
- **Changing Workplace Demands**
- **Labour Shortage**

Source: NASA

Labour Force – Ontario



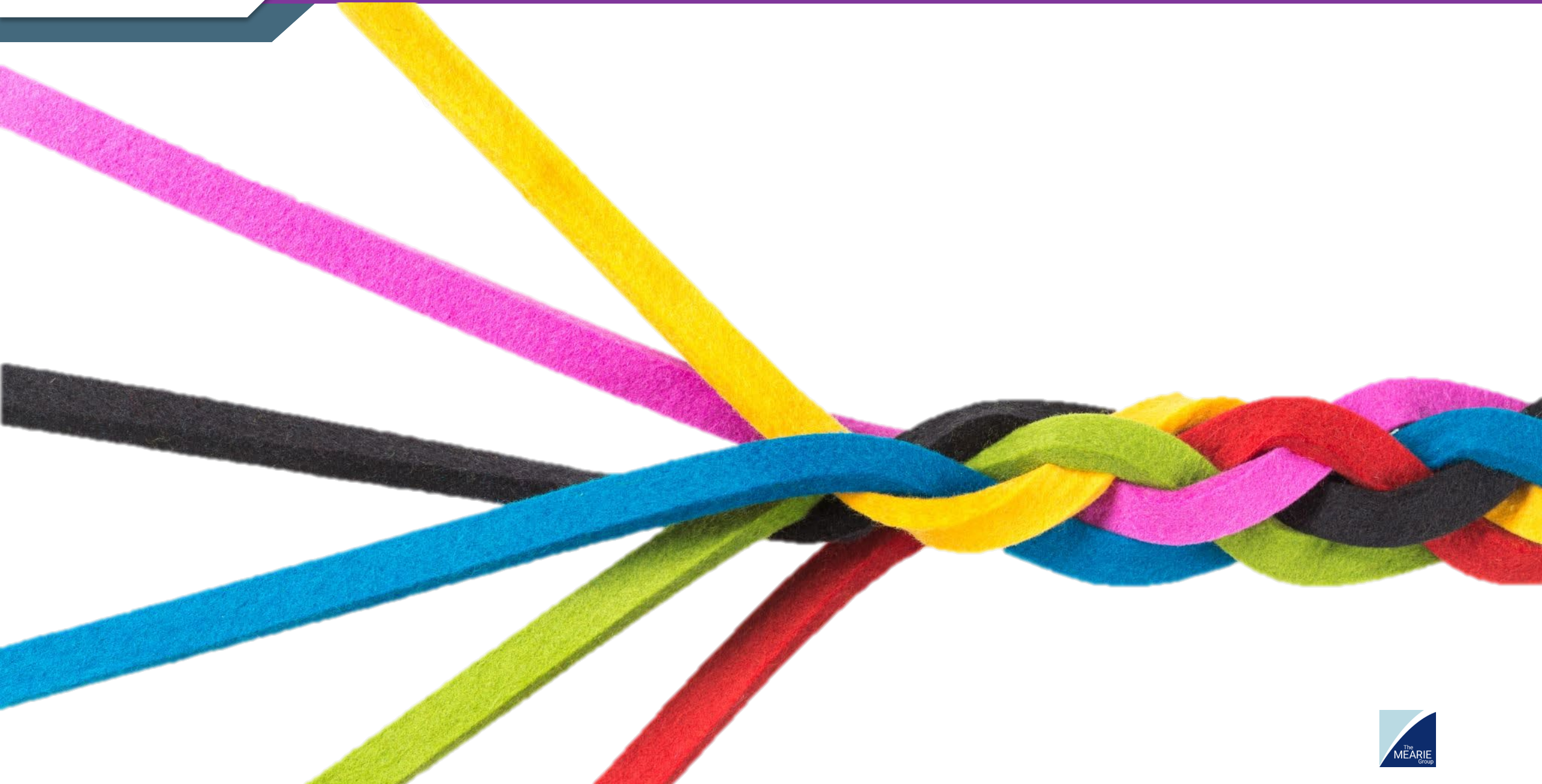
Source: Statistics Canada. [Table 14-10-0018-01 Labour force characteristics by sex and detailed age group, annual, inactive \(x 1,000\)](#)

The Perfect Storm

- **Lasting Effects of Pandemic**
- **Changing Workplace Demands**
- **Labour Shortage**
- **The Recession**

Source: NASA





Equation for Successful



Level
of
Dissatisfaction



Clear Vision
Of
Change



Practical
First Steps
Identified



Belief That
Change is
Possible



**Cost of
Change**

Missing Elements in the Equation of Change

NO felt need for change:

NO MOTIVATION

NO clear vision:

CONFUSION

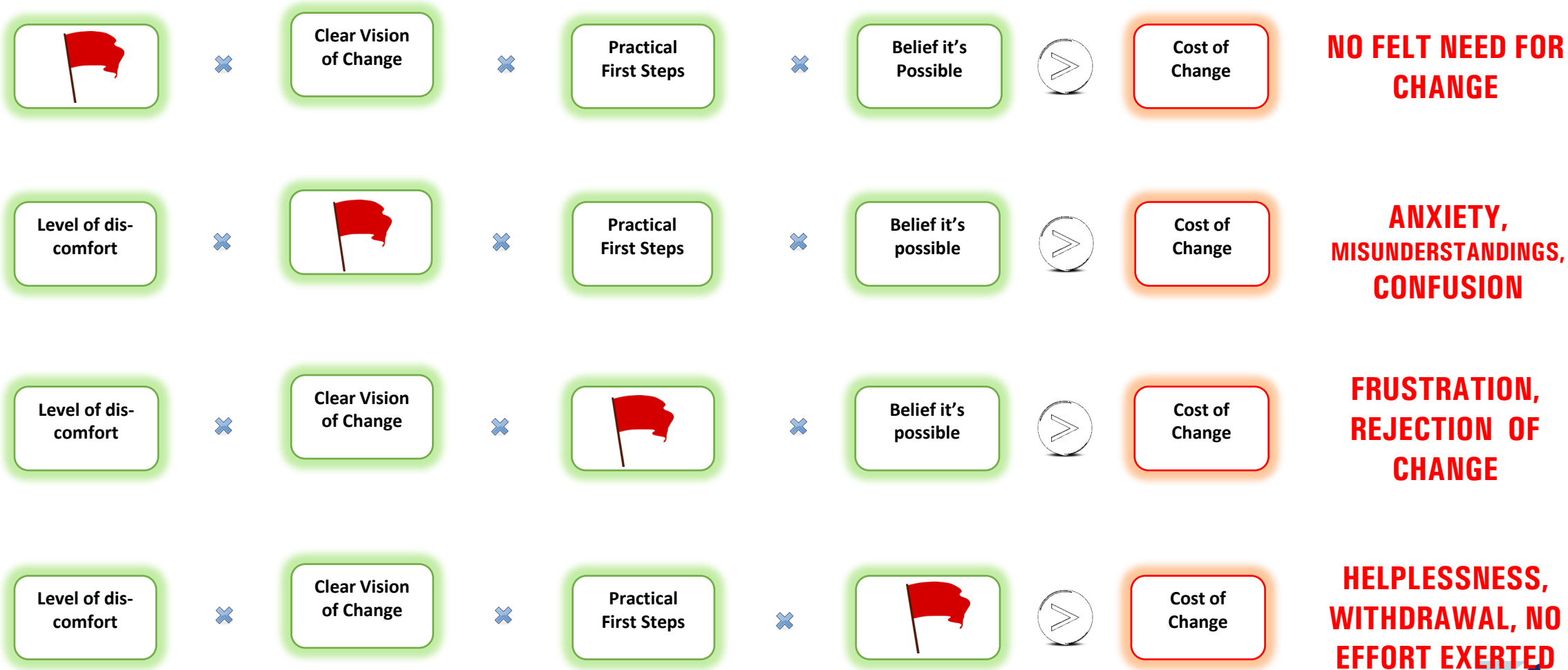
NO belief that change is possible:

FRUSTRATION

NO practical first steps:

INDIFFERENCE

Problems if Equation for Change is not Followed



Leadership is a relationship



Co-Creative





The Other AI

Appreciative
Inquiry

Appreciative Inquiry



What is working well?



What factors/ conditions enabled those successes to happen?



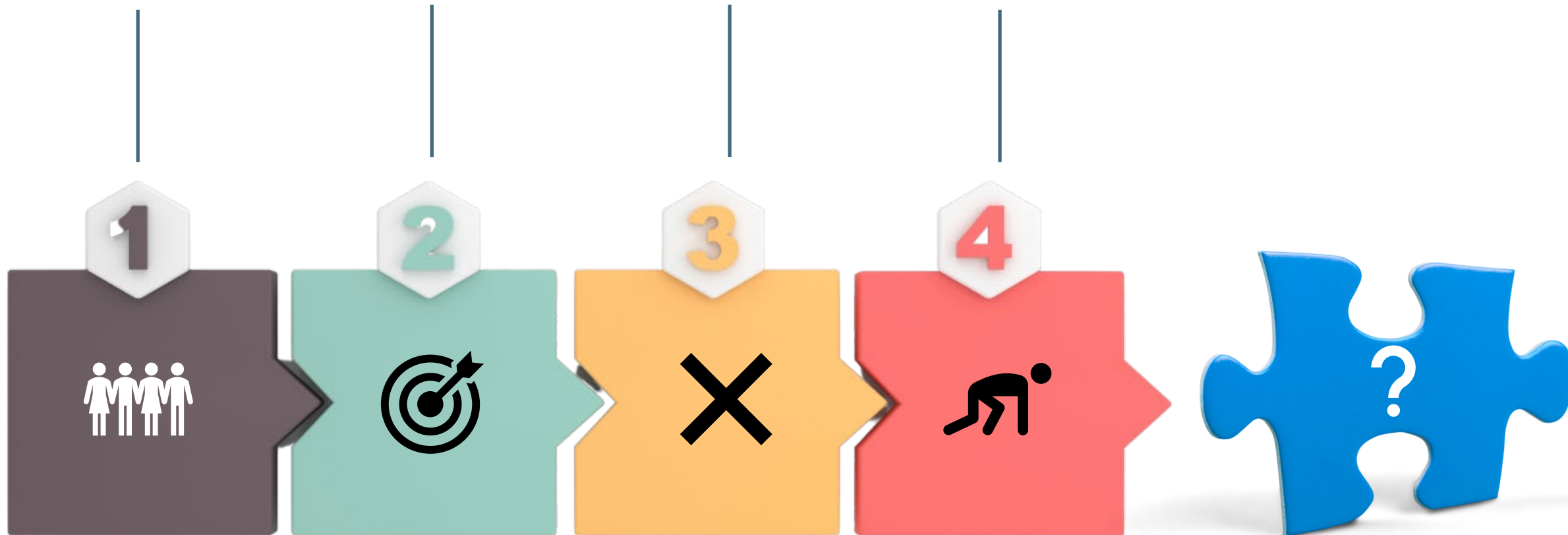
How can we grow those factors/ conditions? What would happen if we did?

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Thank You

Merci



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