

MEARIE TRAINING HONI COVID-19 PROTOCOLS

Nov 1, 2021

Effective November 1, 2021. the following protocols will be observed for all training sessions held at the HONI facilities in Kleinburg, Mississauga and Orangeville.

- All participants will confirm at registration they have received their complete vaccination at least two weeks in advance of the session.
- At the beginning of each session, participants will confirm their identity and proof of their completed vaccination. Acceptable proof is government-issued ID and either a paper or electronic copy of their vaccine records or confirmation through the vaccine passport system.
- Participants must successfully complete the health and safety COVID screening at the session.
- Participants must abide by the HONI's COVID protocols and health and safety procedures. These protocols and procedures will be reviewed at the beginning of the training session.

All participants must be fully (double) vaccinated for COVID-19 in order to attend any in-class training session through The MEARIE Group.

Failure to comply with any of the above protocols could result in the removal of the participant from the session, and participants will be responsible for all costs and not be eligible for any refunds.

What the HONI expects from participants attending a MEARIE training session

- ◆ Participants will be required to provide government-issued photo ID to confirm their identity.
- ◆ Participants will be required to provide proof of their COVID-19 vaccination to attend training sessions.
- ◆ Masks are to be worn as required by HONI.
- ◆ Participants are expected to abide by HONI's health and safety procedures while onsite.

Health and Safety Precautions:

For the health and safety of all personnel on site please observe the following safety measures:

- ✓ Social Distancing guidelines apply at all times
 - If social distancing cannot be maintained (within 6'), 3 ply masks must be worn
- ✓ No congregating
- ✓ Must use hand sanitizer prior to entering any buildings
- ✓ If entering the main facility, follow directional arrows at all times

- ✓ Main building front entrance only
 - All other doors are exits
- ✓ Identified Work Stations please stay at your workstations in the classroom and maintain social distancing guidelines 6' minimum
- ✓ Occupancy limits sign posted on all classroom doors
 - 10 persons max (includes 2 instructors)
- ✓ Doors to the classrooms are open at all times
- ✓ Prohibited lending/borrowing (pens, books)
- ✓ Sanitizer/wipes are for use in classrooms
- ✓ Lunches and snacks are to be eaten in vehicles
- ✓ Individual lunches will be provided
- ✓ Bottled water will be provided

CAFETERIA Area is closed

- ✓ Closed

WASHROOM FACILITIES

- ✓ 3 Portable washroom facilities are located around the site
- ✓ Facilities is onsite to assist with continual cleaning

EQUIPMENT STORAGE

- ✓ All equipment is stored in vehicle
- ✓ Required PPE/equipment and tools stored in assigned/personal vehicles

SMOKING AREA

- ✓ 6 Smoking Butt Stations placed at back fence

SECURITY AND SAFETY

- ✓ 911 protocol (fire extinguishers)
- ✓ AED Locations
 - Main building entrance
 - Downstairs entrance of C Building
- ✓ Incidents must be reported to your Supervisor and HONI Staff