

# Reciprocal News

*Helping to Manage Your Risk*

## **The MEARIE Group's Reciprocal Newsletter**

A publication designed for the benefit of Ontario's Energy Industry.

### **Have Feedback?**

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## **Who is Driving Your Company Vehicles?**

**D**o you know which of your drivers is a potential accident waiting to happen? Do all of your drivers have a current valid license? Have any of your drivers been convicted for Driving Under the Influence and had their license suspended?

Every day your workers are on the roads using your company vehicles as part of their job, but should they be? Unless your drivers have been charged while driving your company vehicles on the job, most likely you have no idea about their driving records, yet you still let them drive your company vehicles.

As part of your Company Fleet Safety Program you should consider performing driving record checks (MVR), at the time of hiring for all individuals whose job may involve driving a company vehicle. There should be clearly defined standards for hiring based on the results of the MVR search. These standards should establish the minimum acceptable driving record your company will accept.

MVRs should be obtained on an annual basis for all individuals who may be driving company vehicles, with your aim to achieve at least 70% of all drivers with a "Clear" record. Clear is defined as having no moving violations in the past three years, no major violations in the past five years and no multiple major

violations. If an individual is found to have an unsatisfactory record corrective action needs to take place.

Based on the predetermined Company Standards as outlined in your Company Fleet Safety Program, corrective action for the individual may range from receiving a written warning to the individual being restricted from driving your company vehicle. Each individual must be judged based on your outlined Company standards.

A good Fleet Safety Program that outlines acceptable standards, corrective action and MVR checking protocols, can help reduce employee injuries, vehicle down time, accident claims and continue to protect your Company's reputation and assets. If you would like help in either establishing or reviewing your Company Fleet Safety Program please contact Gary Durie, Risk Analyst at (905) 265-5355 or by email [gdurie@mearie.ca](mailto:gdurie@mearie.ca)



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